

WOMEN FUNDED 2019

LEADERSHIP FOR A CHANGING WORLD

SEPTEMBER 11-13, 2019 // SAN FRANCISCO

CONFERENCE THEMES



ON THE
FRONTLINES

Resolving complex
social issues



IT'S
PERSONAL

Leading with power,
across sectors



THE POWER
OF VOICE

Shaping stories, policy,
and solutions



HOW
MONEY
MOVES

Re-shaping philanthropy,
redefining investment

In Partnership with **JPMORGAN CHASE & CO.**

CONFERENCE SCHEDULE

Navigate the program, browse through speakers and connect with fellow attendees on our app.
Visit bit.ly/wf19app to learn more.

Tuesday, September 10th

3:30pm

Registration Opens

5:30 — 7:30pm

Vinyl Hour!

Shake off the jet lag. Join us in the bar and choose a record from the collection at Hotel Kabuki.

Day One, Wednesday, September 11th

7:30 — 8:30am

Breakfast

8:30 — 8:45am

IMPERIAL BALLROOM

Welcome

8:45 — 9:30am

Where is the Money Going? How Philanthropists, Corporate Leaders, and Investors are Advancing Gender Equity

IMPERIAL BALLROOM

HOW MONEY MOVES

Ada Williams Prince, Pivotal Ventures

Denise Dunning, Rise Up

Kat Taylor, Beneficial State Bank

Mary Chandler, The Cummins Foundation

Pamela Shifman, NoVo Foundation

Paulette Senior, Canadian Women's Foundation

Leaders share cutting-edge approaches to philanthropy, corporate responsibility, government funding and impact investing that is advancing gender equity globally in a big way.

9:30 — 10:15am

IMPERIAL BALLROOM

Gender and Climate Justice: Lessons from Asia and the Pacific

ON THE FRONT LINES

Jane Sloane, The Asia Foundation

Nandita Baruah, The Asia Foundation

Dr. Yiching Song, Chinese Academy of Science

Amanda Ellis, Julie Ann Wrigley Global Institute of Sustainability

Nalini Singh, Fiji Women's Rights Movement

Climate change is one of the biggest issues of our time. Engaging women as strategists and solution-builders is critical to combat this global challenge. Hear about the gender inclusive approaches that are shifting power, structures and systems throughout Asia in support of sustainable climate outcomes.

10:15 — 10:45am

Break

10:45 — 12:15pm

WORKSHOP SERIES I

Motivating Employers to Shift Policies and Practices for Women

SAKURA A

IT'S PERSONAL

Lisa Picker, Women's Foundation of Greater St. Louis
Jill Nowak, Missouri Foundation for Health
Tom Ngo, Baker Avenue Wealth Management & Family Office

The Workplace Employment Scorecard is a tool developed to evaluate and celebrate employers who are making inroads in building a workplace where women are thriving. Hear how it is successfully incentivizing and educating employers cultivating a gender-diverse workforce.

SAKURA B

Changing the Narrative of Violence Against Women and Girls

THE POWER OF VOICE

Jill Heggen, Women's Fund of Omaha
Jen Pavkov, Women's Fund of Omaha

Journalists shape public perceptions of partner violence, sexual assault, and sex trafficking through their reporting and language. "Changing the Narrative of Violence Against Women and Girls" is a media toolkit and training which can be used in any location to shift the conversation and more accurately represent the realities of men's violence against women, girls and members of the LGBTQ+ community.

SAKURA C

Racial Equity as a Leadership Competency

IT'S PERSONAL

Monisha Kapila, ProInspire

Current leadership models do not integrate racial equity into all elements of how a person leads, including having difficult conversations at work, strategic thinking, and managing change. Discuss where bias shows up and learn how racial equity is part of every element of leadership. Learn about a leadership competency model with an equity lens, and participate in conversation and action planning to move you forward.

SPRING B/C

Making Waves With Advocacy

THE POWER OF VOICE

Tiffany Seibert Joekel, Women's Fund of Omaha
Jeannine Carpenter, Women's Fund of Greater Chattanooga

During this time of great political change, many foundations and nonprofits hesitate to step into the advocacy arena. Now, more than ever, is the time to speak out. If you want to learn how you can engage in advocacy or develop more sophisticated campaigns, this session is for you. If you are already in the advocacy space, join the conversation about how the women's funding movement can advance a policy agenda.

OSAKA

Girls at the Center: Intergenerational Approaches to Violence Prevention

IT'S PERSONAL

Emma Mayerson, Alliance for Girls
Haleema Bharoocha, Alliance for Girls
Lucia Corral Peña, Blue Shield of California Foundation

Join us in learning how a healthcare company and the nation's largest alliance of girls' organizations are working together to address girls' needs and create a groundbreaking girls' policy agenda for California. This session will explore the power of intergenerational approaches to advance systemic change and the opportunity for philanthropy to invest in network building and policy change as a violence prevention strategy.

10:45 - 12:00pm

SPRING A

Experiencing Gender Bias with VR

IT'S PERSONAL

Amy Logan, Inclusion Innovation

Experience Virtual Reality film *Belonging* and live through a gender-biased workplace. This powerful tool, based on neuroscience, helps cultivate awareness and empathy and empowers viewers to create more inclusive workplaces.

12:15 — 1:45pm

Lunch

12:15 — 1:45pm

ROUNDTABLE DISCUSSIONS

IMPERIAL BALLROOM

The Power of Networks for Gender Equality: A Case Study of San Francisco's Gender Breakfast Network

Shruthi Jayaram, Dalberg Advisors

The State of Women's Rights: Brainstorming Concrete Advice & Actions

Trish Tierney, WAKE

Amplifying Global Economic Empowerment

Kate Bartholomeusz, Grameen Foundation

Education, Advocacy & Empowerment to End Human Trafficking

Ima Matul and Kiran Gupta, Coalition to Abolish Slavery & Trafficking (CAST)

How Women are Building Peace in Some of the Toughest Places on Earth

Corinne Graper, Women's Peace & Humanitarian Fund

Going Digital - Women's Movement Building Across the Americas

Dana Preston, Hispanics in Philanthropy

Funding the Anti-Trafficking Field: Perspectives and Conversations

Sienna Baskin, NEO Philanthropy

12:45 - 1:45pm

SPRING A

Experiencing Gender Bias with VR

IT'S PERSONAL

Amy Logan, Inclusion Innovation

Experience Virtual Reality film *Belonging* and live through a gender-biased workplace. This powerful tool, based on neuroscience, helps cultivate awareness and empathy and empowers viewers to create more inclusive workplaces.

Limited to 20 attendees, pre-registration required. Attendees will have to take a shorter lunch break, and will go into Workshop Series II immediately after.

1:45 — 3:15pm

WORKSHOP SERIES II

SAKURA A

The Happy, Healthy Woman Leader

IT'S PERSONAL

Beth Kanter, author of *The Happy, Healthy Nonprofit*

Join the renowned author of *The Happy, Healthy Nonprofit* for a dynamic workshop that will re-energize you and sustain your leadership. Learn to recognize burnout symptoms, self-assess your stress triggers and get tools to activate a culture of well-being in your organization.

SAKURA B

The Blanket Exercise: A Participatory Experience of Native American History

THE POWER OF VOICE

Morning Star Gali, Native Americans in Philanthropy

Prairie Rose Seminole, Native Americans in Philanthropy

Join Native Americans in Philanthropy for a powerful participatory exercise in the history of Indigenous peoples. Developed in collaboration with Indigenous elders, knowledge keepers and educators, the Blanket Exercise fosters truth, understanding, respect, and reconciliation among Indigenous and non-Indigenous peoples.

SAKURA C

Building Data Literacy for Women and Girls

HOW MONEY MOVES

Jennifer Steadman, Aurora Women and Girls Foundation

Michelle Riordan-Nold, Connecticut Data Collaborative

Connecticut's women's funds have joined with statewide women's advocacy and policy groups to develop a network of organizations serving women and girls. This collaboration is breaking new ground by increasing access to critical data on women and girls and increasing the data literacy of organizations by teaching them how to interpret and effectively use data.

SPRING B/C

Beyond Our Borders, a Donor Model for Philanthropy

HOW MONEY MOVES

Sara Boyd, Beyond Our Borders
Pat Cooper, Beyond Our Borders
Patricia Foley Hinnen, Beyond Our Borders
Alexis Newton, Beyond Our Borders
Susan Cornell Wilkes, Beyond Our Borders

Donor leaders share how they combined philanthropy and gender-lens investing to advance the rights and opportunities of women and girls globally. Learn how to replicate this model to facilitate global grantmaking for women and girls, from your own community.

OSAKA

Why Invest in Your Brand and Where to Begin

THE POWER OF VOICE

Leslie Belingeri, Mission Critical Creative
Hae Yuon Kim, Mission Critical Creative

This hands-on clinic will help you develop the confidence to successfully manage your brand. Bring your materials: a brochure, a printout from your website, a fundraising letter - and join us to problem solve for your own brand. Using case-studies, you, your team, and your board can learn how to develop a strong brand, and how often it should be audited.

3:15 — 3:30pm

Break

3:30 — 3:40pm
IMPERIAL BALLROOM

Spotlight On: The Nuance of Words

THE POWER OF VOICE

Nicole Baran, Peggy and Jack Baskin Foundation

As funders, we can inadvertently interrupt the causes we are moving forward if we aren't intentional about word choice and language. Feminist funder and educator, Nicole Baran, shares why certain terminology should be avoided and how to re-frame to increase our advocacy.

3:40 - 3:55 pm
IMPERIAL BALLROOM

Spotlight On: Finance as a Tool to End Gender-Based Violence

HOW MONEY MOVES

Joy Anderson, Criterion Institute

Sexual or intimate partner violence will be committed against 1 in 3 women, primarily by men, over the course of her lifetime. Canada, Australia, and other countries are elevating the issue, with Samoa recently naming gender-based violence (GBV) as a national security issue. While funding for programs has increased, that alone cannot eliminate GBV; new alliances and strategies are needed. Hear how finance can be used as a tool to address GBV and the vital role of women's funds in advancing these efforts.

3:55 — 4:10pm
IMPERIAL BALLROOM

Spotlight On: The Future of Women's Funds

HOW MONEY MOVES

Lauren Casteel, The Women's Foundation of Colorado

Women's Funds are unique community foundations, serving as grantmakers, educators, and policy advocates for women and girls. Lauren Casteel, who joined the Board of the Women's Foundation of Colorado in the 1990s and went on to become the CEO, reflects on the evolution of the philanthropic landscape and of women's issues.

4:10 — 4:45pm
IMPERIAL BALLROOM

Funder Collaboratives for Bolder Philanthropy

HOW MONEY MOVES

Surina Khan, The Women's Foundation of California
Ana Oliveira, The New York Women's Foundation
Sandra Henriquez, California Coalition Against Sexual Assault (CALCASA)
Adeline Azrack, Fondation CHANEL

Foundations and grantmakers are banding together for ever greater impact. From the new statewide California Gender Justice Funders Collaborative and the New York-based Justice Fund, to the nationwide RALIANCE coalition between three leading national sexual violence prevention organizations, these collaboratives bring influential movement leaders and funders together in a powerful way.

4:45 — 5:30pm
IMPERIAL BALLROOM

Decriminalizing Women and Girls: Closing the Pathway to Prison
ON THE FRONT LINES

Kim Carter, Time for Change Foundation
Jessica Nowlan, Young Women's Freedom Center
Ms. Janetta Johnson, Transgender, Gender Variant, Intersex Justice Project
Mary Stutts, Stanford Health Care

Mass incarceration affects women and girls at ever-increasing rates around the world. Comprehensive reforms require examining the economic, racial, and other systemic injustices at play. Women with first-hand experience of the criminal justice system are on the front lines leading policy reforms, transforming lives, and rebuilding communities.

5:30 — 7:00pm

Welcome Reception

After a full day of idea-exchange step into the modern chic lounge at the Kabuki for Asian-inspired light bites, refreshing drinks, and a cool vibe to replenish your energy. Enjoy the Japanese-style garden and fire pits before heading out to dinner in the surrounding neighborhood.

Day Two, Thursday, September 12th

7:30 — 8:30am

Breakfast

8:30 — 9:00am
IMPERIAL BALLROOM

Keynote: What Is a Man? A Lesson for Us All

ON THE FRONT LINES

Kevin Powell, Writer & Activist

Mentored by Eve Ensler, bell hooks, and Gloria Steinem, Kevin is a passionate leader in the work to end men's and boys' violence against women and girls. Envisioning a multi-cultural, multi-generational men's movement, Kevin calls for a world without sexism, racism, classism, homophobia, transphobia, fear, or violence.

9:00 — 9:45am

Are Your Clothes Supporting Gender Equity in the Global Workforce?

ON THE FRONT LINES

Kim Almeida, Levi Strauss Foundation
Bama Athreya, C&A Foundation
Antoinette Klatzky, Eileen Fisher Leadership Institute
K.K Verdade, Fundo Social ELAS

Women make up more than 80 percent of the global workforce in the apparel supply chain. Hear from global corporate foundations who are spearheading multi-year partnerships to positively impact tens of thousands of women in the Global South.

9:45 — 10:10am
IMPERIAL BALLROOM

Debunking the Biggest Myths in Girls' Education

ON THE FRONT LINES

Erin Ganju, Echidna Giving
Stephanie Psaki, Population Council's Girl Innovation Research and Learning Center

Billions of dollars are poured into programs in girls' education alone every year. But how do we know that those investments actually work? Too often, we don't. This session will showcase how challenging the business as usual approach to investing in girls' education is revealing important insights on what is working — and what is not — and what the global community can gain by collaborating, challenging assumptions and being fearless in their pursuit of evidence for girls.

10:10 — 10:15am
IMPERIAL BALLROOM

Spotlight On: Girls Advocacy

IT'S PERSONAL

Haleema Bharoocha, Alliance for Girls

10:15 — 10:25am

IMPERIAL BALLROOM

Spotlight On: The Fight for Reproductive Freedom

IT'S PERSONAL

Margie Del Castillo, National Latina Institute for Reproductive Health
Françoise Girard, International Women's Health Coalition

Coordinated attacks across the U.S. are chipping away at women's rights, while U.S. foreign policy and "global gag rules" support ever more oppressive practices. What comes next?

10:25 — 10:45am

Break

10:45 — 12:15pm

WORKSHOP SERIES III

Building True Allyship: Creating Opportunity and Equity for Native Women and Girls

SPRING A

ON THE FRONT LINES

Morning Star Gali, Native Americans in Philanthropy
Louise Davis, PRBB Foundation
Sarah Ghiorse, NewMexicoWomen.org

Less than .02% of philanthropic dollars go to Native populations in the U.S. and the number decreases when the focus is specific to women and girls. As a funder, how can you better understand native culture and context in order to make lasting change? Tools and best practices to support this journey will be shared by Native Americans in Philanthropy, along with funders' stories from the field.

SAKURA A

Engaging Boys and Men

IT'S PERSONAL

Kevin Powell
Nandita Baruah, The Asia Foundation

The movement for equity must include boys and men. Beyond including men on boards or as donors, shifting norms requires innovative and region-specific thinking. Hear about models from the U.S. and Asia, including the Gender Lab for Boys, which are seeing impressive results.

SAKURA B

Partnerships, Collaborations, and Mergers: Achieving More Together

HOW MONEY MOVES

Karen Sterk, Jeannette Rankin Women's Scholarship Fund
Jane Hale Hopkins, Coca-Cola Scholars Foundation
Sheri Scavone, WNY (Western New York) Women's Fund

In this day and age when we are all asked to do more with the same or fewer resources, how do we leverage our uniqueness and deepen our impact by partnering and collaborating with others? Hear from Jeannette Rankin Women's Scholarship Fund, Women's Fund of Western New York, and Coca-Cola Scholars on how they developed collaborations and a merger to serve more women more effectively.

SAKURA C

I Am Remarkable

IT'S PERSONAL

Kanika Raney, Google

Gender norms affect how women go through the recruitment process, many times not getting hoped-for outcomes. The missing ingredient? Self-promotion. Accomplished HR leader, Kanika Raney, discusses the powerful "proximity effect" of working with other women, how to boost your career with key skills, and breaks through obstacles, in a powerful and experiential workshop.

SPRING B/C

Accessing Free Legal Support for Women's Rights Organizations

ON THE FRONT LINES

Nadia Segura Narvaez, TrustLaw, Thomson Reuters Foundation

Since 2015, TrustLaw, the global pro bono legal program of the Thomson Reuters Foundation has connected over 400 NGOs working on women's rights to leading legal teams around the world. Learn how to access this pro-bono legal support, freeing up your resources to focus on your mission. Participants will have the opportunity to take a "Legal Health Check."

OSAKA

Making Change from the Grassroots

IT'S PERSONAL

Denise Dunning, RiseUp

Amaka Narah Enemo, Passion and Concern for Women Welfare and Empowerment Initiative (PACOWWEI)

Jennifer Cruz, Fresno Economic Opportunities Commission

Mary Kate Bacalao, Larkin Street Youth Services

Alicia Tauro, Youth for Unity and Voluntary Action (YUVA)

Women are mobilizing their communities and advocating for policy reform to end gender-based violence, advance reproductive justice, and more. Learn from leaders who will share their innovative approaches for large-scale change with, and for, girls and women of color, homeless youth, immigrants, incarcerated women, and LGBTQ+ families.

12:15 — 1:45pm

Lunch

12:15 — 1:45pm

ROUNDTABLE DISCUSSIONS

IMPERIAL BALLROOM

Gender Lens Investing to Eliminate Gender-based Violence

Chris Andersen, InFaith Community Foundation

Likability and Strength: The Double Bind Barrier for Women in Leadership

Kimberly Churches, AAUW

Empowering Refugees and Creating Resilient Communities Through Gender-Inclusive Humanitarian Response

Corinne Graper, Women's Peace & Humanitarian Fund

The Power of Black Women in Philanthropy

Ruby Bright, Women's Foundation for a Greater Memphis

Investing In Survivor Wealth and Wellness

Sonya Passi, FreeFrom

Women Leaders Protecting the Rights of Mexican Migrant Workers

Rachel Micah-Jones, Centro de Los Derechos del Migrante (CDM)

Brazil: Women Leading Social Movements

K.K. Verdade, Fundo Social Elas

Promoting Workers' Rights Globally

Jana Silverman, Solidarity Center

1:45 — 3:15pm

WORKSHOP SERIES IV

SPRING A

Closing the Women's Wealth Gap With a Life Span Approach

HOW MONEY MOVES

Mona Masri, Asset Funders Network

Jhumpa Bhattacharya, Insight Center for Community Economic Development

Heather McCulloch, Closing the Women's Wealth Gap Initiative

Amy Wallace, JPMorgan Chase & Co.

Wealth-building goes beyond receiving equal pay. The factors limiting a woman's ability to build and preserve wealth are interconnected throughout her life, so why aren't the solutions? New research shows that a "one-size fits all" approach is not effective. Learn about interrelated asset-building challenges and the solutions for each stage of a woman's life.

SAKURA A

How to Boost our Collective Impact With Digital Strategies

THE POWER OF VOICE

Jensine Larsen, World Pulse
Uma Mishra-Newbery, Women's March Global

Digital platforms, communities, and strategies hold the potential for women's collective organizing on a scale never before possible. Yet, women's and girls' organizations around the world still face significant barriers to using technology to mobilize and address systemic issues. Digital networking experts share best practices that can strengthen your impact and help you avoid common pitfalls.

SAKURA B

Reproductive Health, Rights and Justice: Navigating the Maze

ON THE FRONT LINES

Margie Del Castillo, National Latina Institute for Reproductive Health
Laura De Anda, National Latina Institute for Reproductive Health

Reproductive Justice and Reproductive Rights are an eco-system of movements working together encompassing providers, legal rights, access, and more. In this interactive workshop you will gain an understanding of how immigration status, economic status, and race affect women's experiences of reproductive health, and where funders are making the most headway.

SAKURA C

Strong Families: Eradicating Barriers to Financial Well-Being

HOW MONEY MOVES

Amalia Luxardo, Women's Foundation of Southern Arizona
Melanie Bridgeforth, Women's Foundation of Greater Birmingham
Louise Myrland, The Women's Foundation of Colorado
Lisa de la Garza, Texas Women's Foundation
Sarah Griffen, Griffen Consulting

Increasing economic equity takes more than grantmaking. Hear how members of the Two Generation Advocacy Cohort influence statewide and local policy changes. Learn lessons from four U.S. states and get advice on how to replicate efforts.

SPRING B/C

The State of Funding and Collaboratives for Transgender and Gender Non-Conforming Communities

THE POWER OF VOICE

Aldo Gallardo, Borealis Philanthropy
Alexander (Alex) Lee, Funders for LGBTQ Issues
Ms. Janetta Johnson, TGI Justice Project
Victoria Castro, El/La Para TransLatinas
Rhiannon Rossi, The Women's Foundation of California

Join a candid conversation by leaders in the Transgender and gender non-conforming rights movement, and the funders and organizations who support them. Solutions for how they are addressing violence in immigration detention centers and the prison system, lack of social services and support systems, and workforce discrimination will be shared, along with effective funding strategies including continuous capacity building and unique funder collaboratives.

3:15 — 3:30pm

Break

3:30 — 4:00pm
IMPERIAL BALLROOM

Ending Child Marriage in Pakistan

THE POWER OF VOICE

Rukhshanda Naz, Lawyer and Human Rights Activist

21 percent of Pakistani girls are married by the age of 18 and have the highest reported cases of domestic violence. Child marriage occurs in the most marginalized and vulnerable communities, with devastating consequences. Renowned Pakistani human rights activist, Rukhshanda Naz, will preview an episode from "Fundamental," an upcoming docuseries sponsored by Global Fund for Women, which documents the movement to end child, early, and forced marriage. Hear about her journey first-hand, and what is happening on the ground to end this practice.

4:00 — 4:45pm
IMPERIAL BALLROOM

Women of Color: Reshaping Philanthropy

HOW MONEY MOVES

Melanie Brown, Bill & Melinda Gates Foundation
Amalia Delgado, Hispanics in Philanthropy
Cynthia Nimmo, Women's Funding Network
Andrea Pactor, Women's Philanthropy Institute
Michelle Reddy, Fiji Women's Fund

Women of color are challenging historical philanthropy. They are influencing Giving Circles and advocacy platforms as donors; and advancing new strategies in the field as leaders of foundations. Women at the intersection of race, giving, and gender reflect on who's giving, how they're giving, and what's being funded.

4:45 — 5:15pm
IMPERIAL BALLROOM

New Faces, New Leaders: Funding Girls of Color

HOW MONEY MOVES

Teresa Younger, Ms. Foundation
Tynesha McHarris, NoVo Foundation
Lulete Mola, Women's Foundation of Minnesota

Fighting ageism, racism, and patriarchal systems and models, creates both a deep vulnerability and deep power for girls of color. Funders supporting this next generation of leaders get real about why it matters; how they strategized to include this as a core focus with their stakeholders; how they measure impact; and what a transnational movement looks like.

6:00 — 7:30pm
SAKURA A

Film Screening: The Great American Lie

HOW MONEY MOVES

The Peggy and Jack Baskin Foundation will host a private screening of "The Great American Lie", a film that exposes how the gaping economic inequality in the United States is rooted in our beliefs with what is "masculine" - individualism, power, and money, and what is "feminine" - empathy, care and collaboration.

Day Three, Friday, September 13th

7:30 — 8:30am

Breakfast

8:30 — 8:55am

IMPERIAL BALLROOM

Whose Story Is It?

THE POWER OF VOICE

Cristi Hegranes, Global Press
Jeanne Bourgault, Internews

Only 10% of all news stories globally focus on women and girls and roughly 80% of experts interviewed are men. When women are the storytellers, we all have access to more accurate news. In the face of digital security challenges and increasingly authoritarian media systems, ground-breaking organizations are building an inclusive media eco-system, training women journalists on the ground from Puerto Rico to Mongolia to Afghanistan and beyond.

8:55 — 9:30am

IMPERIAL BALLROOM

We Come As Girls, We Leave As Women

THE POWER OF VOICE

Chrishaunda Lee Perez
Deriana Brown, Student, Albany High School
Odessa Goldberg, Student, Tamalpais High School
Poppy Gallegos-Zingarelli, Student, The Academy - San Francisco

Writer and producer Chrishaunda Lee Perez raises challenges faced by teen girls, from body issues to sexuality, in her new novel, *We Come as Girls, We Leave as Women*. Endorsed by Oprah Winfrey, the book has sparked thought-provoking conversations since its release. In this session, Perez and local young women discuss these themes with clarity and candor

9:30 — 9:45am
IMPERIAL BALLROOM

Spotlight On: Women Unlocking Growth in the Global Economy

HOW MONEY MOVES

Beth Ann Bovino, S&P Global

Beth Ann Bovino, Chief U.S. Economist at S&P Global, shares current data on how women are unlocking the U.S.'s GDP growth and affecting the world's economy. Increasing women's entry and retention in the workforce —especially in professions traditionally occupied by men —is critical and requires overhauling workforce gender accessibility.

9:45 — 10:30am
IMPERIAL BALLROOM

Women Investing in Women

HOW MONEY MOVES

Roslyn Dawson Thompson, Texas Women's Foundation

Tracy Gray, We Are Enough

Trish Costello, Portfolia

Melinda Hightower, JPMorgan Chase & Co.

Julie Abrams, How Women Lead

In a landscape where only 2% of venture capital in the U.S. goes to women-owned businesses and women own 4 out of every 10 businesses, biases tip the scales against success. Hear from women who are blasting past these barriers and making new rules as they mobilize resources, Donor-Advised Funds, foundation giving, IRAs and more to ensure all women have the opportunity to invest in women's leadership and innovation.

10:30 — 11:00am
IMPERIAL BALLROOM

Women in Politics: The Moment is Now

ON THE FRONT LINES

Aimee Allison, She the People

At the nexus of racial, economic, social, and gender justice lies the power for women to rise up in the political sphere, together. We are at a moment of alignment, across movements.

11:00 — 11:30am

Closing Keynote

The Climate Crisis: A Message of Urgency and Hope

Mary Robinson, Former President of Ireland and Climate Justice Advocate

The first woman to be elected as President of Ireland, Mary Robinson went on to serve as the United Nations High Commissioner on Human Rights, and the UN Secretary General's special envoy on climate change. Having been on the front lines of disasters being wrought by climate change globally, she sees positive change taking place through intergenerational leadership, with women leading the way. Hear what needs to be done to ensure a sustainable future for all.